

Fact Sheet

“Patchwork of Paychecks”

- Nationally, four of the top five fastest growing occupations pay less than \$15 an hour. They are: retail salespersons; waiters and waitresses; cashiers; and food preparation and serving workers, including fast food.
- Nationally, for jobs that pay at least \$15 per hour, there are seven job seekers for every job opening.
- The occupation category with the most projected job openings, retail salesperson, pays a median wage of \$10.29 per hour.
- Nationwide, there are more than 17.7 million job seekers. There are 5 million job openings total, paying any wage. Of those, 2.7 million pay at least \$15 an hour.
- In 34 states, less than half of all job openings pay enough for a single adult to make ends meet.
- In California, Florida, Maryland, Michigan, New Mexico, Rhode Island, and South Carolina there are 10 job seekers for every living wage job opening.

People of Color

- The Alliance reported last year that only 52 percent of full-time workers of color earn \$15 per hour or more. This includes:
 - 51 percent of black workers
 - 50 percent of Native American workers.
 - 42 percent of full-time Latino and Latina workers
- 57 percent of female workers earn at least \$15 per hour.

Part-Time Work

- The proportion of involuntary part-time workers is double what it was before the Great Recession (11 percent of part-time workers were involuntarily working part-time in 2007 compared to 21 percent in 2014).
- Latinas and Latinos, and workers of color are more likely to work part-time in most states and nationally, making it even more difficult for them to make ends meet.
- Part-time work also includes a number of other obstacles to making ends meet. Unpredictable or on-call scheduling is more common for part-time workers than for workers overall, and makes it nearly impossible to work more than one part-time job.