

PAY UP!



Long Hours and Low Pay Leave Workers at a Loss



FLORIDA

In cities across the country, there's a growing call for a minimum wage of \$15 an hour.

From Seattle to Los Angeles to New York, workers have demanded and won a \$15 wage. These victories translate into dramatic improvements in the lives of working families.

A wage of \$15 per hour is significantly higher than any minimum wage in the country. However, in most states it is not a living wage. Since 1999, the Alliance for a Just Society has produced an annual living wage report calculating what it costs to make ends meet for households in selected states. This research shows that a national living wage for a single adult is \$16.87 per hour, based on a weighted average of living wages across the country.

Workers are struggling, and it is past time for change. Increasing the federal minimum wage to \$15 an hour and abolishing the tipped subminimum wage is a necessary step in the right direction, while unionization and enforcement of equal opportunity statutes will ensure that all workers have access to benefits and protections in the workplace.

At a minimum, working full-time should ensure financial stability. It's time for elected officials to take action to make that a reality.

The living wage for a single adult is **\$17.11** per hour. This reflects what is needed to meet basic needs and maintain some ability to deal with emergencies and plan ahead. The living wage for a single adult with two children is **\$30.65** per hour.

Florida's minimum wage of **\$10.50** does not allow working families to make ends meet. The state's minimum wage provides less than half of a living wage for a single adult and just over a quarter of the living wage for a single adult with two children.



Single Adult Hourly Living Wage



\$17.11

Minimum Wage



\$8.05

Hours Per Week at Minimum Wage to Earn Equivalent of a Living Wage

85.0



FLORIDA 2015 Monthly Family Budgets	Household 1: Single adult	Household 2: Single adult with a school-age child (age 6-8yrs)	Household 3: Single adult with a toddler (12-24 months) and a school-age child (6-8yrs)	Household 4: Two adults (one of whom is working) with a toddler and a school-age child	Household 5: Two adults (both of whom are working) with a toddler and a school age child
Food	\$209.63	\$402.91	\$529.78	\$771.08	\$771.08
Housing & Utilities	\$827.48	\$1,025.77	\$1,025.77	\$1,025.77	\$1,025.77
Transportation	\$625.37	\$571.46	\$571.44	\$1,248.48	\$1,394.28
Health Care	\$175.51	\$386.68	\$565.74	\$621.26	\$621.26
Household, clothing, & personal (18%)*	\$459.50	\$596.70	\$673.18	\$916.64	\$953.09
Savings (10%)*	\$255.28	\$331.50	\$373.99	\$509.25	\$529.50
Child Care	\$0.00	\$384.98	\$1,009.70	\$0.00	\$1,009.70
State/federal taxes (annually)	\$4,961.88	\$5,891.19	\$6,748.25	\$6,705.77	\$8,801.37
Gross income needed per working adult (monthly)	\$2,966.25	\$25,145.56	\$31,871.68	\$33,907.71	\$21,114.35
Gross income needed per working adult (annually)	\$35,595.06	\$50,291.11	\$63,743.36	\$67,815.41	\$42,228.70
Living Wage per working adult (Hourly)	\$17.11	\$24.18	\$30.65	\$32.60	\$20.30